STATE OF MONTANA					
Community Services Block Grant Work Plan for	or the Year 2024				
AGENCY NAME: Rocky Mountain Development Co				Kathy Marks	
Address: PO Box 1717, Helena, MT 59624-1717			Phone Number: 406-447-1680	406-457-7323	
				kmarks@rmdc.net	
Solutions, Services, Initiatives, Outputs	Projected Outcome	RNG NPI	NPI Description	Measurement	Actual Outcome
Identify the activity and briefly describe how it will be accomplished.		National Performance		Identify how we are measuring	Describe the actual
Be sure to provide the # of clients served or the units offered.	# and % of clients/units to achieve each outcome.	Indicator	National Performance Indicator	success. Tools used	outcome achieved.
RNG Goal 1: Low Income-People Become More Education and Cognitive Development Domain these children are better prepared to help their	a: Ensure low-income children get the rea	adiness skill	s necessary to achieve and advance	in school. Ensure that t	he parents of
Key Needs Assessment Findings: Interesting enough	h Rocky's 2021 Comprehensive Community Ne	eds Assessme	ent indicated that the lack of housing is linke	ed to education because the l	ack of housing
availablilty makes it difficult to hire teachers. The CCN, rying to find employment or education.	A also indicated a definite lack of childcare in al		a in the tri-county area. That, coupled with		
Children in the Rocky Mountain Preschool (RMPC) will attain early childhood education to provide for higher graduation rates.	66 out of 66 children or 100% received early childhood education provide for higher graduation rates for children.	FNPI 2a	The number of children (0 to 5) who demonstrated improved emergent literacy skills.	Year-end assessments and observation.	
Children in the Head Start program will attain a willingness	167 out of 172 or 97% of children demonstrated a		The number of children and youth who	Head Start Teaching Strategies	
and capability to work independently for increasing amounts of time by May of the current school year.	willingness and capability to work independently for increasing amounts of time by May of the current school year.	FNPI 2b	demonstrated improved positive approaches toward learning, including improved attention skills (ages 0-5)	Gold ® Assessments	
Children in the RMPC will attain a willingness and capability to work independently for increasing amounts of time by May of the current school year.	52 out of 66 or 79% demonstrated improved positive approaches toward learning, including improved attention skills.	FNPI 2b	The number of children and youth who demonstrated improved positive approaches toward learning, including improved attention skills (ages 0-5)	Year-end assessments and observation.	
Head Start children will demonstrate the ability to take care of their own needs appropriately and adhere to classroom expectations in regard to safety of themselves and others by <i>Aay</i> of the current school year.	167 out of 176 or 95% of children demonstrated the ability to take care of their own needs appropriately and adhere to classroom expectations in regards to safety of themselves and others by May of the current school year.	FNPI 2c.1	The number of children (0 to 5) who demonstrated skills for school readiness.	Head Start Teaching Strategies Gold ® Assessments	
Foster Grandparent children will demonstrate the ability to ake care of their own needs appropriately and adhere to lassroom expectations in regard to safety of themselves and others by the end of the current school year.	66 out of 78 or 83% of children demonstrated the ability to take care of their own needs appropriately and adhere to classroom expectations in regards to safety of themselves and others by the end of the current school year.	FNPI 2c.1	The number of children (ages 0-5) who demonstrated skills for school readiness.	Volunteer Reporter	
RMPC children will demonstrate the ability to take care of heir own needs appropriately and adhere to classroom expectations in regard to safety of themselves and others by he end of the current school year.	52 out of 66 or 79% of children demonstrated the ability to take care of their own needs appropriately and adhere to classroom expectations in regards to safety of themselves and others by the end of the current school year.	FNPI 2c.1	The number of children (ages 0-5) who demonstrated skills for school readiness.	Year-end assessments and observation.	
Head Start children will successfully demonstrate skills that allow them to organize information, make comparisons and classifications and communicate with others regarding their indings.	159 out of 176 or 90% of children demonstrated skills that allow the children to organize information, make comparisons and classifications and communicate with others regarding their findings.	FNPI 2d.1	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills. (0 to 5)	Head Start Teaching Strategies Gold ® Assessments	

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RMPC children will successfully demonstrate skills that allow them to organize information, make comparisons and classifications, and communicate with others regarding their findings.	45 out of 66 or 68% of children demonstrated skills that allow the children to organize information, make comparisons and classifications and communicate with others regarding their findings.	FNPI 2d.1	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills. (0 to 5)	Year-end assessments and observation.		
Foster Grandparent children will successfully demonstrate skills that allow them to organize information, make comparisons and classifications and communicate with others regarding their findings.	173 out of 204 or 85% of children demonstrated skills that allow the children to organize information, make comparisons and classifications and communicate with others regarding their findings.	FNPI 2d.2	The number of children and youth who are achieving at basic grade level (academic, social, and other school success skills. (1st-8th grade)	Volunteer Reporter		
Foster Grandparent program volunteers provide tutoring and mentoring for Early Head Start students.		SRV 2a	Child/Young Adult Education Programs Early Head Start	Volunteer Reporter		
Foster Grandparent program provide tutoring and mentoring for Head Start students in Butte and Helena.		SRV 2b	Child/Young Adult Education Programs Head Start	Volunteer Reporter		
RMPC teachers provide education for Early Childhood students		SRV 2c	Child/Young Adult Education Programs Early Childhood Education	Year-end assessments and observation.		
Foster Grandparent program volunteers provide tutoring to students enrolled in K-12 education		SRV 2d	Child/Young Adult Education Programs K-12 Students	Volunteer Reporter		
Foster Grandparent program volunteers provide tutoring to students in before and after-school activities.		SRV 2I	Extra-Curricular - before and after-school activities.	Volunteer Reporter		
Foster Grandparent program volunteers provide tutoring to students enrolled in summer education programs.		SRV 2n	Extra-Curricular summer education program	Volunteer Reporter		
Foster Grandparents provide mentoring to students.		SRV 2p	Mentoring	Volunteer Reporter		
Head Start parents receive Leadership Training		SRV 23q	Leadership Training	ChildPlus		
Head Start families receive home visits by Head Start staff.		SRV 2cc	Home Visits	ChildPlus		
Head Start parents receive supports		SRV 2w	Parenting supports	ChildPlus		
Head Start parents receive financial literacy education		SRV2z	Financial literacy education	ChildPlus		

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RNG Goal 1: Low Income-People Become More Self-Sufficient.					
Income and Asset Building Domain: Ensure households have the ability to r	neet basic needs, imp	rove financ	ial well-being, increase savir	ngs, purchase as	sets.
	•		-		
		40/ 5			<u> </u>
Key Needs Assessment Findings: Rocky's 2021 Comprehensive Community Needs As		1% of respor	ndents indicated that they want re	tirement and estate	e-planning services
in our communities. Additionally, 94% reported that the pandemic caused disruptions to fi	nancial stability.	1	1		1
	20 aut af 052 an 40%		The survey have a first build and a surley	Self reporting	
Deskula Herrehuurre Education attendess who numbered a home	30 out of 253 or 12%		The number of individuals who	after classes	
Rocky's Homebuyers Education attendees who purchased a home	purchased a home	FNPI 3f	purchased a home.	complete	
Rocky's Homebuyers Education attendees receive homebuyer one-on-one financial					
capability counseling to assist in meeting the client's financial goals.		SRV 3b	Financial Coaching/Counseling	Class Roster	
Rocky's Homebuyers Education attendees who received first-time homebuyer			First-Time Homebuyer		
counseling		SRV 3d	Counseling	Class Roster	
•			Foreclosure Prevention		
Rocky's Homebuyers Education attendees received foreclosure prevention counseling		SRV 3e	Counseling	Class Roster	

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RNG Goal 1: Individuals and families with low incomes are stable and achi Domain: Households experience safe temporary shelters, avoid eviction, a reduction	-		roved health and safety and	efficiency and/o	<i>Housing</i> r energy burden
Key Needs Assessment Findings: Rocky's 2021 Comprehensive Community Needs A communities. Another 56.77% indicated homelessness as a major concern.	ssessment indicated that 7	0.31% of res	pondents reported that housing is	s the most needed	service in our
Homeless families of Head Star t students use staff expertise to attain safe temporary shelter.	10 out of 20 or 50% of Head Start homeless families used Head Start staff expertise to find safe temporary shelter.	FNPI 4a	The number of households experiencing homeless who obtained safe temporary shelter.	ChildPlus - Parent Self Report	
ESG employees provide Homeless families expertise to attain safe temporary shelter.	25 out of 150 or 2% of households experiencing homelessness obtain safe temporary shelter	FNPI 4a	The number of households experiencing homeless who obtained safe temporary shelter.	HMIS	
Tenants in Rocky's Affordable Housing program obtain safe and affordable housing.	59 out of 544 or 11% of households in Rocky affordable housing obtained safe and affordable housing.	FNPI 4b	The number of households who obtained safe and affordable housing.	Rental records	
Homebuyer Education participants purchase homes	30 out of 253 or 12% of Homebuyer Education participants purchase homes	FNPI 4b	The number of households who obtained safe and affordable housing.	90 day post education follow-up in CounselorMax	
ESG participants attain funding for housing.	10 out of 100 or 10% of ESG participants received housing assistance	FNPI 4b	The number of households who obtained safe and affordable housing.	HMIS	
Tenants in Rocky's Affordable Housing program maintained housing for 90 days.	59 out of 59 or 100% maintained housing for 90 days 57 out of 59 or 97%	FNPI 4c	The number of households who maintained safe and affordable housing for 90 days. The number of households who	Rental records	
Tenants in Rocky's Affordable Housing program maintained housing for 180 days	maintained housing for 180 days 20 out of 40 or 50% of	FNPI 4d	maintained safe and affordable housing for 180 days.	Rental records	
Rocky's ESG program provides funding for households to avoid eviction	households avoided eviction. 16 out of 16 or 100% avoid	FNPI 4e	The number of individuals who avoided eviction. The number of individuals who	HMIS Class roster and	
Homebuyer Education participants avoid foreclosure	foreclosure	FNPI 4f	avoid foreclosure	self reporting	
Households receive Energy Services for improvements and safety.	62 out of 65 or 95% of households received improvements for safety.	FNPI 4g	The number of households who experienced improved health and safety due to improvements within their home.	CDS	

	2,000 out of 2,400 or 83%		The number of households with improved energy efficiency and/or energy burden reduction in their	
Households receive Energy Services for energy relief or fuel.	received payments or fuel.	FNPI 4h	homes.	CDS
Individuals receive emergency rent payments from ESG		SRV 4c	Rent assistance	HMIS
Individuals receive emergency deposit payments from ESG		SRV 4d	Deposit assistance	HMIS
Households utilize Energy Services for utility payments.		SRV 4i	Utility Payment Assistance	CDS
Individuals receive utility arrears payments from Energy Services		SRV 4k	Utility Arrears Payments	CDS
Individuals receive temporary housing placement from ESG		SRV 4m	Temporary housing placement	HMIS
Individuals receive permanent housing placements from ESG		SRV 40	Permanent housing placement	HMIS
Individuals receive rental counseling from ESG		SRV 4p	Rental counseling	HMIS
Households utilize Energy Services program for home repairs and weatherization		SRV 4q	Housing Maintenance & Improvements - Home Repair	CDS
Households utilize Energy Services to maintain healthy homes.		SRV 4s	Weatherization Services - Healthy Home Services	CDS
Households utilize Energy Services for energy efficiency improvements.		SRV 4t	Weatherization Services - Energy Efficiency Improvements	CDS

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RNG Goal 1: Individuals and families with low incomes are stable and achieve <i>Health and Social/Behavioral Development Domain:</i> Individuals demonstrate in well being, improved skills related to the adult role of parents/caregivers, senior situation.	ncreased nutrition skill	-			
Key Needs Assessment Findings: Rocky's 2021 Comprehensive Community Needs Asse need for more help for mental healthcare.	ssment indicated that 33.7	4% of respo	ndents showed the need for more	e healthcare and 50	0.36% indicated the
Volunteers in the Foster Grandparent demonstrate improved physical health and well- being	36 out of 44 or 82% of volunteers received physical exams.	FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.	Volunteer Reporter	
Volunteers in SCP demonstrate improved physical health and well-being	33 out of 42 or 79% of volunteers received physical exams.	FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.	Volunteer Reporter	
Head Start students demonstrate improved physical health and well-being	176 out of 176 or 100% of children received exams.	FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.	Head Start Teaching Strategies Gold ® Assessments	
Volunteers in the RSVP demonstrate improved physical health and well-being	90 out of 90 or 100% of volunteers demonstrate improved physical health and well-being	FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.	Volunteer Reporter	
Seniors in the Foster Grandparent program demonstrate improved mental and behavioral health and well-being	36 out of 44 or 82% of volunteers demonstrated improved mental and behavior health and well-being by participating in the Foster Grandparent Program	FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.	Volunteer Reporter	
Seniors in the SCP demonstrate improved mental and behavioral health and well-being	154 out of 193 or 80% of clients demonstrated improved mental and behavior health and well- being by participating in the Senior Companion Program		The number of individuals who demonstrated improved mental and behavioral health and well-being.	Volunteer Reporter	

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Volunteers in the SCP demonstrate improved mental and behavioral health and well-being	33 out of 42 or 79% of clients demonstrated improved mental and behavior health and well- being by participating in the Senior Companion Program	FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.	Volunteer Reporter
Seniors, through RSVP, demonstrate improved mental and behavioral health and well-being	100 out of 138 or 72% of seniors demonstrated improved mental and behavior health and well- being by participating in RSVP exercise classes	FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.	Volunteer Reporter
Children in the Head Start program demonstrate improved mental and behavioral health	159 out of 176 or 93% of Head Start parents used Head Start staff expertise to improve their role as parent to learn and exhibit improved family- functioning skills - including mental/behavioral health.	FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.	Head Start Teaching Strategies Gold ® Assessments
Volunteers in SCP receive training for improved skills related to the adult role of caregivers.	33 out of 42 or 80% completed training to improve skills related to the adult role of caregivers	FNPI 5d	The number of individuals who improved skills related to the adult role of parents/caregivers.	Volunteer Reporter
Volunteers in SCP receive a stipend that helps them maintain independent living situations	33 out of 42 or 80% of seniors received a stipend that helped them to remain independent.	FNPI 5f	The number of seniors who maintained an independent living situation.	Volunteer Reporter
Volunteers in the Foster Grandparent receive a stipend that helps them maintain independence.	36 out of 44 or 82% of seniors received a stipend that helped them to remain independent.	FNPI 5f	The number of seniors who maintained an independent living situation.	Volunteer Reporter
Seniors in the Senior Nutrition receive nutrition that helps them maintain independence.	1,900 out of 2,000 or 95% of seniors received nutrition that helped them remain independent	FNPI 5f	The number of seniors who maintained an independent living situation.	Capstone
Seniors in Rocky Aging receive the resources necessary for them to maintain independence.	3,800 out of 4,000 or 95% of seniors received resources that helped them to remain independent	FNPI 5f	The number of seniors who maintained an independent living situation.	Capstone
Seniors in the Foster Grandparent receive physicals.		SRV 5b	The number of seniors who received physicals	Volunteer Reporter

		The number of seniors who	Volunteer
Seniors in SCP receive physicals.	SRV 5b	received physicals	Reporter
		The number of students who	
		receive developmental delay	
Head Start students receive developmental delay screening	SRV 5c	screening	ChildPlus
		The number of students who	
Head Start students receive vision screening	SRV 5d	receive vision screening	ChildPlus
		The number of volunteers who	Volunteer
SCP volunteers receive vision screening	SRV 5d	receive vision screening	Reporter
		Nursing Care Sessions -	
		income home affordable	
Seniors in Rocky Aging receive in-home affordable personal care services	SRV 5i	personal care services	Capstone
		Nursing Care Sessions -	
		income home affordable	Volunteer
Seniors in SCP receive in-home affordable personal care services	SRV 5i	personal care services	Reporter
		Wellness Education - Wellness	
Seniors in Rocky Aging receive wellness classes	SRV 5p	Classes	Capstone
		Wellness Education - Wellness	Volunteer
Seniors in RSVP receive wellness classes	SRV 5p	Classes	Reporter
		Wellness Education -	
Seniors in the Rocky Aging receive exercise/fitness classes	SRV 5q	Exercise/Fitness	Capstone
		Wellness Education -	Volunteer
Seniors in RSVP receive exercise/fitness classes	SRV 5q	Exercise/Fitness	Reporter
			Volunteer
Senior volunteers in SCP receive substance abuse screening	SRV 5s	Substance Abuse Screening	Reporter
			Volunteer
Senior volunteers in SCP receive mental health accessments	SRV 5u	Menal Health Assessments	Reporter
		Nutrition and Food/Meals -	
Seniors in the Rocky Aging receive prepared meals.	SRV 5ii	Prepared Meals	Capstone
		Nutrition and Food/Meals -	
Seniors in the Senior Nutrition program receive prepared meals.	SRV 5ii	Prepared Meals	Capstone
		Nutrition and Food/Meals -	
Seniors in the Senior Nutrition program receive food distributions.	SRV 5jj	Food Distribution	Capstone
Head Start parents attend parenting classes	SRV 5mm	Parenting Classes	ChildPlus

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	# and % of clients/units to	Performance		nuclearly new we are	Describe the actual
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RNG Goal 1: Low Income-People Become More Self-Sufficient.		<u> </u>	1		
Civic Engagement and Community Involvement Domain: The number of Community Involvement Domain:	ommunity Action prog	ram partici	pants who increased skills. I	knowledge, and abil	ities to enable
them to work with Community Action to improve conditions in the commun				3 , 1	
Key Needs Assessment Findings: Rocky's 2021 Comprehensive Community Needs A	ssessment showed that or	nly 13 35% o	f respondents participated in any	civic or service aroun	Rocky administers
three programs for senior volunteers - RSVP, Senior Companions, and Foster Grandpar		ily 10.0070 0		entre en bennee group.	
	1		The number of Community		
	33 out of 42 or 80%		Action program participants		
	obtained leadership		who improved their leadership		
Volunteers in SCP receiving training for improved leadership skills.	skills.	FNPI 6a.1	skills.	Volunteer Reporter	
			The number of Community		
	40 out of 44 or 91%		Action program participants		
	obtained leadership		who improved their leadership		
Volunteers in the Foster Grandparent receive training for improved leadership skills.	skills.	FNPI 6a.1	skills.	Volunteer Reporter	
			The number of Community		
	33 out of 42 or 80%		Action program participants		
Volunteers in SCP receive training to improve their social networks.	improved social networks.	FNPI 6a.2	who improved their social networks.	Volunteer Reporter	
	networks.	FINPI 0a.2	The number of Community		
	40 out of 44 or 91%		Action program participants		
	improved social		who improved their social		
Volunteers in the Foster Grandparent receive training to improve their social networks.	networks.	FNPI 6a.2	networks.	Volunteer Reporter	
			The number of Community		
	33 out of 42 or 80%		Action program participants who gained other skills,		
Seniors in SCP receive the means for them to gain other skills, knowledge, and abilities			knowledge, and abilities to		
to enhance their ability to engage.	engage.	FNPI 6a.3	enhance their ability to engage.	Volunteer Reporter	
		1111100.0			
			The number of Community		
			Action program participants		
	44 out of 44 or 100%		who gained other skills,		
Seniors in the Foster Grandparent receive the means for them to gain other skills,	enhanced their ability to		knowledge, and abilities to		
knowledge, and abilities to enhance their ability to engage.	engage.	FNPI 6a.3	enhance their ability to engage.	Volunteer Reporter	
	10 out of 200 or 40/ -f		The number of Community		
Head Start participants gained other skills, knowledge, and abilities to enhance their	12 out of 300 or 4% of participants improved		Action program participants who improved their leadership		
ability to engage.	other skills	FNPI 6a.3	skills.	ChildPlus	
Head Start Policy Council members receive leadership training		SRV 6b	Leadership Training	ChildPlus	
Rocky has a tri-partite Board Membership		SRV 6c	Tri-Partite Board Membership	Board Minutes	
Seniors in the Foster Grandparent receive volunteer training		SRV 6f	Volunteer Training	Volunteer Reporter	
Seniors in SCP receive volunteer training		SRV 6f	Volunteer Training	Volunteer Reporter	
Seniors in the Senior Nutrition receive volunteer training		SRV 6f	Volunteer Training	MySeniorCenter	

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RNG Goal 1: Low Income-People Become More Self-Sufficient.		•		•	
<i>Outcomes Across Multiple Domains:</i> Individuals who achieved one or mor In Rocky's case, these are individuals who received one or more: improved reduction.					
Key Needs Assessment Findings: Rocky's 2018 Comprehensive Community Needs As community. Over 41% indicated transportation as a critical need.	sessment indicated by the	percentage of	of 33.36% that energy	services were need	led in our
			The number of individuals who achieved one or more outcomes as identified by the		
	7,000 out of 8,000 or 88% of individuals		National Performance		
Households utilizing the Energy Services receive provides services in multiple domains	received multiple energy	-	Indicators in various		
such as heat emergency funding and utility payments or weatherization.	services	FNPI 7a	domains.	CDS	
ESG participants receive case management		SRV 7a	Case Management	HMIS	
Housing Stability Services participants receive case management		SRV 7a	Case Management	CDS	
Head Start students receive eligibility determinations		SRV 7b	Eligibility Determinations	ChildPlus	
Energy Services provides aligibility determination for alignts			Eligibility Determinations	CDS	
Energy Services provides eligibility determination for clients Head Start students receive referrals		SRV 7b SRV 7c	Determinations	ChildPlus	
		SRV 70	Transportation Services	CDS	
Seniors receive rides through Rocky's senior Transportation p rogram. Seniors receive rides through Rocky Aging program		SRV 7d	Transportation Services	CDS	
eennere receive hade anough houry Aging program			Transportation	Volunteer	
Seniors receive rides through the Foster Grandparent program.		SRV 7d	Services	Reporter	
			Transportation	Volunteer	
Seniors receive rides through the RSVP program.		SRV 7d	Services	Reporter	
Seniors receive rides through SCP		SRV 7d	Transportation Services	Volunteer Reporter	
Seniors receive mediation/customer advocacy interventions through the Ombudsman		SRV 70	Mediation/Customer Advocacy Interventions		
Program in Rocky Aging		3RV /0	Interventions	Capstone	